



Energising
communities

PUMA ENERGY

A GLOBAL ENERGY COMPANY



ENERGISING COMMUNITIES AROUND THE WORLD

Countries

40

Retail sites

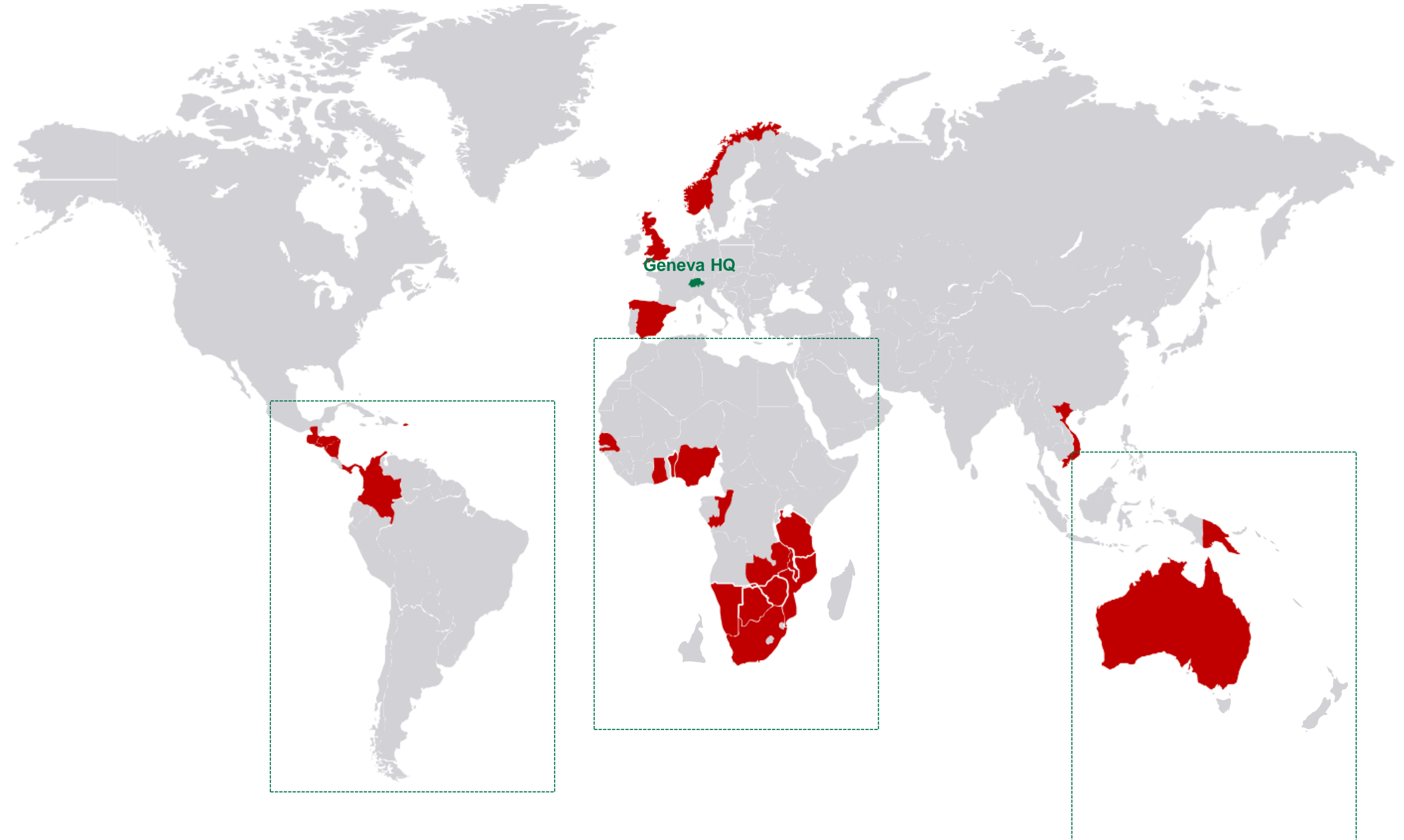
2000

Airports served

112

Terminals & Depots

82



OUR BUSINESS



WE ARE AN ENERGY SALES AND MARKETING COMPANY

What do we do?

Part of the Trafigura Group, Puma Energy is a global energy business which safely provides energy across six continents. Our downstream businesses include: fuels, aviation, lubricants and bitumen.



OUR PURPOSE AND CORE VALUES



At Puma Energy, our purpose is energising communities to help drive growth and prosperity by sustainably serving our customers' needs in high-potential markets around the world.

Our downstream business unit focuses on providing the very best energy solutions for retail, commercial and industrial customers in our chosen high-potential countries.

From Latin America to Africa to Asia-Pacific, the world's emerging markets are growing fast and need reliable sources of energy to help them develop and prosper long-term. We are committed to serving these markets and succeeding together with them.

Work Hard

Work Together

Accountability

Integrity



WHY PUMA ENERGY?



Benefits of joining the Puma Family



JOIN US IN 'ENERGISING COMMUNITIES'

Join us and make a big difference creating innovative energy solutions that transform lives for the better.



BE PART OF OUR STRONG CULTURE

We have a dynamic, diverse, global culture where we really care about people, put health and safety first, and strive for excellence.



BE VALUED AND REWARDED

You will benefit from a robust rewards and recognition program acknowledging and rewarding outstanding contributions.



EXCEL AND HAVE FUN

You will work alongside passionate and inspiring leaders and colleagues. We want you to take pride in and enjoy excelling.



LEARN NEW THINGS AND GROW

You will have many opportunities to learn, develop and grow with us. We encourage everyone to gain new competencies, skills and knowledge through various leadership and educational programs.



HELP SHAPE THE ENERGY FUTURE

We are playing a vital role helping our customers and communities embrace new renewable technologies and future energies, in response to climate change. Join us on this exciting journey.

PUMA COMMERCIAL ASSESSMENT PROGRAM 2024



Puma Commercial Assessment Program (PCAP) – Africa & LATAM

The Puma Commercial Assessment Program (PCAP), was created in order to provide an opportunity to individuals who are interested in the oil & gas industry who may not have the industry experience. The PCAP Program will provide successful candidates with a permanent opportunity within a middle management to senior level commercial role. The business segments which you can be considered for based on your experience is as follows: B2B, Future Energies, Supply, Retail, Finance, Commercial Sales, Aviation and General Management

OFFERS...

- Commercial opportunities
- Permanent employment in any of the Puma Energy operations.

DISCIPLINES...

- PCAP Africa & APAC (Retail, B2B, Supply, Commercial, Aviation, Country Management, Finance & Future Energies)
- PCAP LATAM (Key Accounts Manager, Retail, B2B, Territory Manager)

ASSESSMENT...

- 2 day in person assessments.

NB: These opportunities will be based within the countries where Puma Energy operates. Puma energy will sponsor the work permits for successful individuals.

NB: This is not a rotational program; permanent opportunities will be created for successful candidates.

PUMA FINANCE ASSESSMENT PROGRAM 2024



The Puma Finance Assessment Program is a new approach that will look to evaluate participants' potential to transition into senior leadership roles within the Finance domain. The program aims to identify and cultivate Puma Energy's next generation leaders. Participants who are successful in this program gain access to highly effective mentorship opportunities designed to assist them develop their leadership capabilities and skills with on-the-job training and coaching. We are looking for candidates who are motivated to establish themselves in intermediate to mid-level functions in the Africa Region.

OFFERS...

Opportunities available in the finance disciplines across the region of Africa such as; Finance and Accounting, Audit, Taxation, Credit and Treasury.

CRITERIA ...

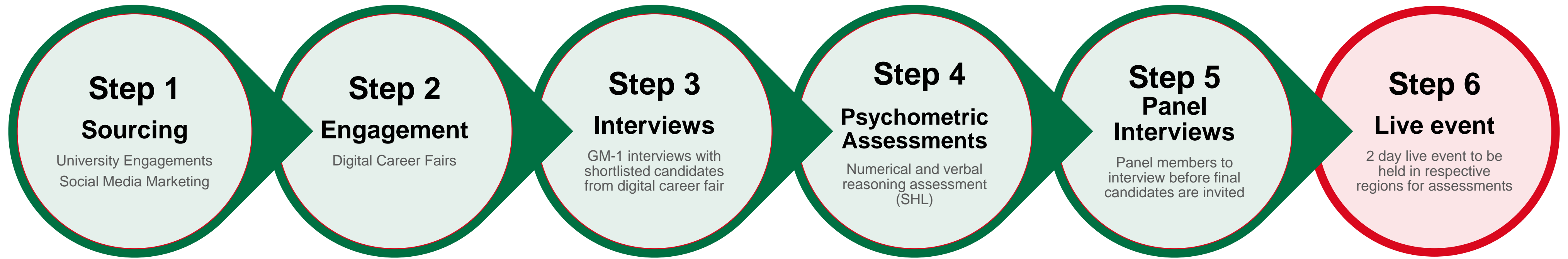
- Chartered Accountant / CPA / CFA / CIMA / MBA in Finance.
- Minimum 3-5 years of work experience in any industry, excluding articles experience.

ASSESSMENT...

Candidates will go through several rounds of testing and evaluation, including an online psychometric test, stakeholder interaction, and a two-day live event where they will be tested on their ability to become future leader within Puma Energy.

Note: Successful candidates will be placed in roles that best fit their capabilities & potentials and will receive permanent offers towards end of the 2 days assessment.

ASSESSMENT PROCESS



BRAZEN ASSESSMENT

HOW IT WORKS?

Sign up: Scan the QR code and proceed to create an account using your email ID & mobile number.

Register: Complete the registration form to submit your application.

Explore: View information about our organization and opportunities available on the platform.

Attend: Log in and join the chat on the live event day to speak with our global HR colleagues.

Chat: Participate in 1-on-1 chats with our HR representatives via audio & video calls for 10 mins via the Brazen platform on the live event day.

Learn more about how it works:

<https://vimeo.com/388324152>



brazen

A Radancy Company

PUMA COMMERCIAL ASSESSMENT PROGRAM



Scan to apply!

16th April, 2024



23rd May, 2024



5th June, 2024



https://app.brazenconnect.com/a/puma_energy/e/ogQDk

https://app.brazenconnect.com/a/puma_energy/e/LrNlmcD

https://app.brazenconnect.com/a/puma_energy/e/5pM9z

PUMA FINANCE ASSESSMENT PROGRAM 2024



Scan to apply!

4th April, 2024



https://app.brazenconnect.com/a/puma_energy/e/8LKdd

25th April, 2024



https://app.brazenconnect.com/a/puma_energy/e/mnq8P



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communities

THANK YOU